



Gary D. Burnison

Chief Executive Officer

Gary D. Burnison is Chief Executive Officer of Korn/Ferry International, the worldwide leader in executive recruitment and a premier provider of talent management solutions, assisting global organizations to achieve extraordinary outcomes through talent. Korn/Ferry employs more than 2,500 people in 40 countries. He is also a member of the Firm's Board of Directors.

Under his strategy, Mr. Burnison spearheads the Firm's transformation as a diversified human capital organization. He brings hands-on experience to his current position, having served as Chief Operating Officer and Chief Financial Officer for Korn/Ferry from 2003-2007. Mr. Burnison joined Korn/Ferry as Chief Financial Officer in 2002.

Prior to Korn/Ferry, he was principal and chief financial officer of Guidance Solutions, a privately held consulting firm developing and supporting technology solutions, from 1999 to 2001.

Before Guidance Solutions, Mr. Burnison served as a senior executive officer and director of Jefferies & Company, Inc., the principal operating subsidiary of Jefferies Group, Inc., where he worked from 1995 to 1999. Earlier, he served as partner at KPMG Peat Marwick from 1984 to 1995.

Mr. Burnison is a *New York Times* bestselling author. In 2011, he wrote *No Fear of Failure: Real Stories of How Leaders Deal with Risk and Change* – a book offering insightful conversations with some of the world's top leaders in business, politics, education, and philanthropy. In 2012, he authored *The Twelve Absolutes of Leadership*, which provides the inspiration and skills leaders need to spearhead positive change, improve the lives and careers of others and transform organizations. He is also a regular contributor to CNBC, CNN, FOX Business, and other international news outlets.

He earned a bachelor's degree in business administration from the University of Southern California.